

UN-Secretariat matters: UN-Secretariat matters - 45

HS L 179:98



Dag Hammarskjölds saml

UN/secretariat matters 1957

Staffing of senior level posts

Appointment of secretariat posts
etc.

L 179: 98

UNITED NATIONS  NATIONS UNIES

INTEROFFICE MEMORANDUM

TO: The Secretary-General

Date: 14 December 1957

FROM: J. A. C. Robertson
Director of Personnel

FILE NO.: _____

SENDER'S TELEPHONE EXTENSION: _____

SUBJECT: Further talk with Mr. Clough

STRICTLY CONFIDENTIAL

After my second talk with you this morning (in which Mr. Cordier joined us), I went back to Mr. Clough, of the U.K. Delegation, and reported to him fully what you had said in response to the information I had conveyed to you. I made a point of making clear that, when it becomes known what it is proposed shall be arranged in regard to accommodation, you will call for a report from the new staff member and will then consider, in the light of the pertinent regulation, whether to allow it or whether to make arrangements on the United Nations side having equivalent or similar effect in enabling the appointment to go on. I added that you felt that the arrangement must be such that you could justify it and (if appropriate) publish it.

Mr. Clough undertook to convey the sense of this message to H. M. Government. He added that, for his part, he would like to repeat the assurance I have conveyed to you, namely, that, on their side, they will do their level best to see that the arrangements they offer are on a discreet and suitable, but not on a pretentious scale.

JACR
.....

UNITED NATIONS



NATIONS UNIES

INTEROFFICE MEMORANDUM

TO: Secretary-General

Date: 25 October 1957

FROM: J. A. C. Robertson
Director of Personnel

FILE NO.: _____

SENDER'S TELEPHONE EXTENSION: _____

SUBJECT: Draft Letter of Appointment

PERSONAL AND CONFIDENTIAL

.....
1. As requested by you, I have drafted a semi-formal offer, indicating the general terms of appointment. This is attached below and has been prepared for dispatch to Sir Humphrey directly. I have said nothing in the draft about the duties of the post, as I have assumed that that would come better in further communications with Mr. Selwyn Lloyd or in subsequent informal correspondence or talks with the particular Ambassador himself. We cannot, in such a communication, give any forward hint of the new salaries and allowances of Under-Secretaries that may emerge from the present session of the General Assembly. In particular, nobody on the British side knows anything as to what you will be proposing about the organisation (and emoluments) of the top echelon.

JACR

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NEW YORK

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FILE NO. SRS/57

My dear Sir Humphrey,

I have pleasure in offering you, after consultation with the Secretary of State for Foreign Affairs, an appointment as Under-Secretary without department in the Secretariat of the United Nations. This appointment will be on the basis of your being "seconded" from the service of Her Majesty's Government for a fixed-term period of the order of three years. The entry date will depend on when you could be released from your present duties and made available, but the post would be available as from the 1st of January 1958.

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The appointment will be subject to the Staff Regulations of the United Nations and to all supplements and amendments thereto, as well as to such Staff Rules as may be promulgated from time to time. A copy of the Staff Regulations and Rules currently in force is enclosed for your information.

The salary of an Under-Secretary has been established by the General Assembly at \$18,000 gross, which, after deduction for the United Nations Staff Assessment Plan, yields an approximate net base salary (and pensionable remuneration) of \$12,500 per annum. In addition, you will receive an allowance of \$3,500 net per annum. You will also be entitled to an additional allowance of \$4,000 net per annum to compensate for such special costs as may be reasonably incurred in the interests of the Organization, in the performance of duties assigned to you; the General Assembly has provided that the payment of this last named amount is subject to justification.

The salaries and allowances of Under-Secretaries and officers of equivalent rank will come under review at the Twelfth Session of the General Assembly and may be subject to change at that time. The emoluments indicated above are, however, those which will apply at any rate until 1st July 1958.

Sir Humphrey Trevelyan, K.C.M.G.
Foreign Office
Downing Street
London, S.W. 1
England

UNITED NATIONS



NATIONS UNIES

-2-

..... Further details relating to your appointment are outlined in the attached annex.

I hope very much indeed that you will find it possible to accept this offer of appointment: since my encouraging talk with Mr. Selwyn Lloyd, I am relying heavily on your future cooperation and assistance.

Yours sincerely,

Dag Hammarskjöld
Secretary-General

cc: ✓ H.E. the Rt. Hon. Selwyn Lloyd, C.B.E., T.D., Q.C., M.P.
Secretary of State for Foreign Affairs
H. M. Government

Sir Pierson Dixon, G.C.M.G., C.B.
Ambassador Extraordinary and Plenipotentiary
Permanent Representative of the United Kingdom to the U.N.

J. A. C. Robertson
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UNITED NATIONS



NATIONS UNIES

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J. A. C. Robertson
Director of Personnel
United Nations

OUTGOING CODE CABLE

TO: LEARY JERUSALEM
FROM: SECRETARY GENERAL
DATE: 5 June 1957
NUMBER:

Re our..... elaborate text is explained by possibility that instructions in this delicate case would have to be circulated to Security Council together with your report. I hope instruction is self explanatory, but in case of doubt please cable. You will note that ^{it} is desirable that report be presented within one month after Security Council meeting.

1. Burns: We appreciate fact he has been away from Canadian Army for three years. But we hope he will be able to stay for time being. Reasons: knowledge and experience and avoiding any changes that could affect UNEF.

2. Chief of Staff TSO: We think TSO should be general officer, preferably Major General. Therefore think Leary should not be made Chief of Staff but should remain acting until new Chief named.

3. Report on D/Z: Whether there should be another SC meeting depends on report, especially whether SC action needed to back Chief of Staff's authority or deal with other problems in zone.

Contents of report: It should include both Israeli and Syrian sectors, degree of cooperation they show, and whether Armistice Agreement and SC decisions being complied with. Specifically it should cover: (1) Accessibility of MAC Chairman and UNTSO personnel to DZ, (2) demilitarization, including mine fields, gun emplacements and fortifications, (3) local policing, (4) restoration normal civilian life, (5) MAC functioning as it relates to zone. Current development work (bridge) has already been covered as far as we are concerned.

OUTGOING CODE CABLE

TO: LEARY JERUSALEM
FROM: SECRETARY GENERAL
DATE: 5 June 1957
NUMBER:

In your report of 20 April 1957, concerning the complaint by Syria under the General Armistice Agreement between Israel and Syria, you express in paragraph 14 the view that it should be recognised, without any reservation, that the United Nations Military Observers are entitled under the Armistice Agreement to freedom of movement and access to all the sectors of the Demilitarized Zone. This proposal obviously refers to Article V, paragraph 5, (a), (b), and (c), of which an authoritative interpretation, supporting your proposal, was made by the Security Council in its resolution of 18 May 1951.

In the recent Security Council debate, concerning the matter treated in the aforementioned report, it was observed that obstacles had been put in the way of the Observers wishing to investigate the matter under consideration. General agreement was expressed concerning the necessity of freedom of movement and access for the Observers in and to the Demilitarized Zone to which you refer in paragraph 14 of your report. However, it was considered desirable that the Council, as a basis for its further consideration of this aspect of the problem of the Demilitarized Zone, receive from the Chief of Staff a report on conditions in the Demilitarized Zone, so far as they relate to the provisions of the Armistice Agreement, in the first place the implementation of the obligations of the Chief of Staff and his representatives under the Armistice Agreement, Article V, paragraph 5 (c), the freedom of access and movement and such other practical arrangements as the Chief of Staff may consider necessary for such implementation. For a fuller picture of the wishes of the Council I refer to the records of the meetings of 23 and 28 May 1957.

In the light of the stands taken in the Security Council I request you, as indicated below, to submit a report on conditions in the Demilitarized Zone, established under Article V, paragraph 5, of the Syria-Israel Armistice Agreement. The report should cover the aspects of the situation relevant to your proposal in paragraph 14 of your recent report, that is, in the first instance, the conditions under which the Chief of Staff and the Military Observers at present have to meet their obligations regarding the Zone. The report should be limited strictly to conditions

related to the provisions of the Armistice Agreement, with the interpretation given to those provisions by the Security Council in its aforementioned resolution. An elaboration of your proposal in your recent report, and practical suggestions aiming at improving the conditions under which you and the Military Observers have to meet their obligations in the Demilitarized Zone, are likely to be of assistance to the Council.

30 October 1957

P E R S O N A L

Dear Selwyn,

I am now in a position to revert to the personnel question we discussed when you were last in New York. Things worked out as I hoped and I am, therefore, happy to find myself in the position to offer Trevelyan a post as Under-Secretary, with assignment on the 38th floor in close collaboration with me.

.....

I enclose a formal letter with the offer to Trevelyan, and would be happy if you would ask your people to forward it to him. The salary conditions mentioned in that letter, which in themselves may not compare too favourably with what you pay in your diplomatic service, are, as you may know, better than those proposed by the Salary Review Committee. My own proposals to the General Assembly will, however, maintain on an average the present standard, and I hope that they will be accepted; therefore, I think what I write in the letter to Trevelyan gives him a fair basis for his decision.

I need not repeat to you how satisfied I will be if Trevelyan were to join our staff. I appreciate highly his personality, his rich experience and his integrity, which all give him a stature of the kind I wish to maintain for the senior level in the Secretariat. I feel that Trevelyan's coming here would also take place at an opportune moment, as it would serve to counteract a growing feeling among delegates that, somehow, U.K. support for the United Nations is flagging.

This letter is, of course, too personal and informal to be regarded as an official document, but I guess that we can regard our agreement on Trevelyan, as based on your proposal, as an informal matter which need not be on written record in any other way than the one in which you find it presented in the letter to Trevelyan.

Encl.

H.E. the Rt. Hon. Selwyn Lloyd,
C.B.E., T.D., Q.C., M.P.
Secretary of State for Foreign Affairs
Foreign Office
London, England

SRS/57

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I hope very much indeed that you will find it possible to accept this offer of appointment: since my encouraging talk with Mr. Selwyn Lloyd, I am relying heavily on your future cooperation and assistance. Personally I am happy to look forward to the possibility of a renewal of our much appreciated contacts in Peking and Cairo.

Yours sincerely,

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Sir Pierson Dixon, G.C.M.G., C.B.
Ambassador Extraordinary and Plenipotentiary
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to the United Nations

22 October 1957

PERSONAL AND CONFIDENTIAL

Dear Selwyn,

It was good to meet you yesterday night and to get the encouraging news about Trevelyan. As now, on Tuesday morning, I feel that we were perhaps both a bit on the sleepy side, it might be wise for me to put in writing the main points concerning the Trevelyan arrangement so that you are fully aware of the questions which arise on this side.

First of all, let me repeat that I consider that Trevelyan would be a very good acquisition for the Secretariat but that his whole background is such that he obviously should be placed in an all round job and not on any particular assignment. However, the only all round jobs with a diplomatic accent are the two Under-Secretaries posts "on the 38th floor" and, thus, the recruitment of Trevelyan is closely tied with the development of those posts - just as, timewise, it is tied up with the end of Robertson's term of office.

As I told you my personal preference would be to put the USSR Under-Secretary again in charge of Security Council affairs - as he was under the so-called London agreement and for 8 years until I, on my own initiative, started the present experiment of having the American and the Russian as Under-Secretaries without department. A parallel move should in my view be that Bunche now takes over Trusteeship. If and when those two changes are made, I would like to have Trevelyan and Protitch on the 38th floor and a Latin-American as Chief of Personnel or in charge of the budget.

Of course, all this is still tentative. All sorts of problems have to be solved. The key position, as I pointed out yesterday night, is held by the question of the return of the USSR representative to the Security Council (by the way, a matter which I have so far not discussed with Protitch and which for that reason you must treat as strictly confidential). I foresee a certain resistance to

H.E. the Rt. Hon. Selwyn Lloyd, C.B.E.,
T.D., Q.C., M.P.
Principal Secretary of State for
Foreign Affairs
c/o British Embassy
Washington D.C.

this change, but as I told you yesterday, I would not consider such resistance in itself a sufficient reason for me to abstain from the plan. However, what I did not bring out and what I should perhaps stress, is that, if to such resistance were to be added other difficulties because of unfavourable reactions, from those concerned, to the consecutive changes (especially the move of Bunche to Trusteeship), I might be forced to revise my ideas and find myself in great difficulty when it comes to arranging a proper job for Trevelyan. If, for example, things were to turn out in such a way that I could not move Bunche to Trusteeship, it would be impossible for me to move the USSR representative to Security Council without either putting Protitch as Under-Secretary without department on the 38th floor, which would exclude Trevelyan from that kind of post, or else putting him in charge of Trusteeship, which does not strike me as a very appropriate place for him.

It is a little bit like the situation which you undoubtedly have when you are moving ambassadors around. There are always chain-reactions, with some very irrational considerations coming in at every stage.

Robertson's contract expires at the end of 1957. I would then have an Under-Secretary post available for Trevelyan, unless Robertson's contract were prolonged until 1 July 1958, when all the other changes would become effective. Such an extension would have the advantage of making us avoid an interregnum in the Office of Personnel (which Trevelyan might find it difficult to bridge) but is, of course, not necessary if that would seriously complicate the arrangement we have in mind.

I told you yesterday, that by next week I should be able to judge better about where we stand, as by that time I should have an idea concerning basic reactions in various quarters. If things work out, as I said yesterday that I hoped they would, I would then send you a letter as agreed. At all events you will hear from me next week concerning the situation as a background for further consideration and for such an approach to Trevelyan from you or me as may be possible or indicated.

You mentioned the question of emoluments on an Under-Secretary post, and I indicated that they might not be too tempting when you compare them to what is paid in your diplomatic service. In fact, I know that to be the case, thanks to various comparisons that have been made. Were the Salary Committee, whose proposals are still

before the General Assembly, to get it their way, the UN salary level for Under-Secretaries would be closer to that of a counselor at a foreign embassy in the United States than to that of a minister, let alone an ambassador. Even the salary level I myself have in mind and hope to get accepted, would not be favourable compared to what most countries seem to pay to their diplomatic representatives on the Delegations to the United Nations. It is somewhat ironical that the attacks on the senior level salaries to a certain extent have been supported by the UK spokesmen. This may perhaps provide a good opportunity to test the soundness of their arguments, as we will both see how Trevelyan reacts to the salary offered.

UNITED NATIONS  NATIONS UNIES

INTEROFFICE MEMORANDUM

TO: Mr. Dag Hammarskjold
Secretary-General

Date: 9 October 1958

FILE NO.: _____

FROM: Philippe de Seynes .
Under-Secretary for Economic and Social Affairs

SENDER'S TELEPHONE EXTENSION: _____

SUBJECT: Managing Director of the Special Fund

If you finally decide for Mr. Davies, I believe that, at the appropriate time, some preparatory work with at least a number of delegations will be necessary, for the Hoffmann bandwagon has been rolling full steam during the last six months, with Mrs. Wright as an extremely powerful engine. In particular, the eighteen delegates, members of the Preparatory Committee have come to take it for granted that Mr. Paul Hoffmann would be the choice, for:

a) there is an understanding among them that the Managing Director should be an American and the United States has done nothing to promote the name of another candidate;

b) the fact that Mr. Hoffmann was the person mentioned has been one factor (although by no means the only one) in winning over the under-developed countries to the idea of an American candidate, the reasoning being that if this fund is endowed with the glamour of Mr. Hoffmann's name, surely it will soon become something as big as the Marshall Plan;

c) Mrs. Wright has been wining and dining Mr. Paul Hoffmann at rather big social functions where, her husband being relegated at the far end of the table, she would herself toast her candidate and hail him as "the father of this great idea".

Philippe de Seynes

x 62415

29/7 Cook, U.S. Mission,
received copy.

hrc

MEMORANDUM

28 July 1959

Ambassador Voutov saw me today. One of the matters he brought up was the following: anonymous letters had recently been sent to the Secretary-General (I have not seen them personally), to the Bulgarian delegation and even to Mr. Krushchev to the effect that, unless certain persons were getting exit visas from Bulgaria before 1 August, sabotage actions would be undertaken against the precincts of the Bulgarian mission.

Voutov did not take this too seriously. Especially he said that he was puzzled as Bulgaria at present was pursuing a liberal exit visa policy and he did not believe that there should be any real difficulties in such cases as those referred to if they were of a bona fide nature. However, he considered it a bit awkward to leave aside the threat if later on something really were to happen. On the other hand, he seemed to find it equally awkward to approach the U.S. mission on such a basis. He therefore asked me whether I might find an opportunity to mention the situation to the U.S. mission, leaving it to them to decide whether anything should be done (by way, for example, of discretely increasing the security during the critical time).

PERMANENT MISSION OF ITALY
TO THE UNITED NATIONS

Confidential

New York, 6 April 1957

Dear Mr. Hammarskjold,

referring to our conversation of last Monday, which I have reported to our Minister of Foreign Affairs, I thank you very much for the interest you have kindly shown in the suggestion I submitted to you with regard to the post of Director of the European Office of the United Nations. As agreed, I hasten to forward to you the curriculum of Ambassador Alberto Berio. I do not need to point out again to you Mr. Berio's outstanding qualifications for the post for which I have submitted to you his name. During his career as a diplomat, Mr. Berio has served in Europe, Asia, Africa and Latin America; he has been for several years connected with the activity of the League of Nations and has served four years in its Secretariat's Staff. He has furthermore had experience in handling personnel and administration affairs in his quality of Director General of Personnel of the Italian Ministry of Foreign Affairs.

Please accept, dear Mr. Hammarskjold,

my best regards

Giuseppe

Ribelli

Encl. 1 curriculum

His Excellency Dag HAMMARSKJOLD
Secretary General
of the United Nations
New York, N. Y.

PERMANENT MISSION OF ITALY
TO THE UNITED NATIONS

Alberto BERIO

- born in Rome, March 3, 1900;
- Doctor of Law, Rome University, 1921;
- entered the diplomatic career, Italian Ministry of Foreign Affairs, 1924;
- Secretary of Legation in Sofia (1925) and Praga (1932);
- served in the Bureau of Liaison with the League of Nations established in the Italian Ministry of Foreign Affairs (1927-1932);
- served in the Secretariat of the League of Nations between 1934 and 1938, in the capacity of Chief of Cabinet of the Assistant Secretary General;
- Counsellor of Embassy in Ankara: 1938-1942;
- Consul General in Tangier: 1943-1944;
- Minister Plenipotentiary in Bern: 1944-1947;
- Chief of the Bureau dealing with the application of the economic clauses of the Peace Treaty (Ministry of Foreign Affairs): 1947-1948;
- Director General of Personnel and Administration of the Italian Ministry of Foreign Affairs: 1948-1950;
- Ambassador to Chile: 1950-1953;
- Ambassador to India: 1953-1955;
- Ambassador to Ethiopia: 1955.

*Carries to
Registry*

15 januari 1957.

Advokat Ivar Follestad
Hoffsveien 30
OSLO
NORWAY

Generalsekreterare Dag Hammarskjöld har bett mig att tacka för
Eder skrivelse av den 12 november 1956 och meddela att han icke för
närvarande har något uppdrag att föreslå inom det område som närmast
intresserar Eder.

Med utmärkt högaktning

Lennart Finnmark
Sektionschef

CONFIDENTIAL

Mr. Frank M. Begley, Chief
Buildings Management Service

David B. Vaughan,
Director of General Services

Typewriter Case

In reviewing your memorandum, together with other statements made by those involved, there are certain points which I must ask you to clarify before submitting to the Secretary-General a final report.

I. The investigation would appear to have been undertaken by Mr. Thomas some weeks before the Legal Counsel, the Director of Personnel or I had any knowledge of the case.

- (a) You state that you first heard of this matter "in early November" and that you authorized the investigation the next day.
- (b) You state that your discussion with Mr. Mayan took place at this time. This conflicts with Mr. Mayan's statement that the discussion took place about 28 September.
- (c) It conflicts with the fact that Mr. Thomas prepared and submitted to you a report on the investigation on 19 October.
- (d) It conflicts with Mr. Tytell's story to Mr. Schachter that Mr. Tytell was advised by a lawyer, Mr. Biskind, in October, that the typewriter in question had been found.
- (e) You also recall in your statement that when the case arose early in November, Mr. Mayan advised you of the efforts of Mr. Tytell in September to obtain UN co-operation in the investigation and that he had refused it. This suggests that over a month passed between the first request to the Security Section and your own receipt of information from a "confidential source". This appears to be in conflict with the dates recalled by the other persons involved.

II. Evidence that the typewriter had actually been located by the UN staff in the UN building, in room 1258, was provided to Mr. Tytell.

(a)/

*Mr. H. -
checked with
M. Condon +
Mr. Schachter*

25 March

60

- (a) Your memorandum indicates that you returned the report and Mr. Thomas' notes to him and asked Mr. Mayan to have them locked up.
- (b) Mr. Mayan and Mr. Thomas stated that you retained "two enlarged samples of the type" before returning the files to Mr. Mayan's office.
- (c) Mr. Tytell stated in his conversation with Mr. Schachter on 27 January 1960 that Mr. Elliott Biskind, a lawyer, had been retained by Mr. Tytell because he was described as having contacts with the UN and these contacts would render Mr. Tytell assistance in obtaining the co-operation of the UN.
- (d) Mr. Tytell stated further that Mr. Biskind furnished him with an actual sample of the UN typewriter and that this sample confirmed that the correct machine has been located.

III. While standing instructions in such matters have been in effect since 26 January 1959, the incident report submitted to you by Mr. Thomas was never forwarded to my office.

I must submit a final report on this matter as soon as possible and I will appreciate your furnishing me a clarification on the points I have mentioned not later than Tuesday, 29 March.

20 December 1956

AIDE MEMOIRE

It is proposed to offer an appointment to Mr. Claude de Kencoularis to serve as Personal Assistant in the immediate office of the Secretary-General. The appointment would be at the Principal Officer Level, D-1, Step 3, net base salary \$10,800 (\$14,670 gross). The duration of the appointment would be for two years on a fixed-term basis. Any normal allowances, such as the present cost of living adjustment, and allowance for installation purposes upon arrival for duty, would be additional.

Mr. de Kencoularis's background and experience would be especially valuable to the Secretary-General in the variety of important and personal tasks he himself undertakes, particularly in the political field.

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Mr. Philippe de Seynes, Under-Secretary
for Economic and Social Affairs

11 May 6

PE 300/Under-Secretary-
1es

J. A. C. Robertson, Director of Personnel

CONFIDENTIAL

Aide Memoire from the Permanent Mission of Burma

.....
1. The Secretary-General gave me this copy of a communication concerning the candidature of Mr. U Nyun for the post of Executive Secretary of ECAFE upon the retirement of Dr. Lokanathan. I understand that Mr. U Nyun is already on the staff of ECAFE and is regarded as a good Division Chief who is in line for consideration for a post of Principal Officer (D-1). I suggest that neither of us take special note of this application for the time being.

2. I understand that Mr. Sumitro has already informed you by cable that he had sent you a letter, but I do not know if it has arrived yet or what it may contain. If it should be a refusal, we shall in any case have to meet, in concert with the Secretary-General, about what to do as a matter of some urgency in bringing forward other candidates. We have some lists of names ready for this contingency, but are still hoping that Mr. Sumitro will find it possible to make himself available and to accept the post of Executive Secretary of ECAFE.

3. The Burmese aide memoire draws the Secretary-General's attention to the fact that at present there are only three Burmese nationals at United Nations Headquarters, and two serving with ECAFE. The total of five is correct according to our records. What the Burmese aide memoire does not say is that the "quota" of their country is two to three.

The Secretary-General

cc: Mr. McDiarmid
Mr. Green

From Paldam 27.VI.60 (by hand)

In addition I have been instructed to inform you, that if you would like, in connection with the Indonesian note, to be personally informed of the situation in Netherlands New Guinea, for instance by an official of the Secretariat, the Netherlands Government would have no objection whatsoever.