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UN/Secretariat matters 1956

Staff Representation HQ

16 Feb.

Resolution adopted by the Annual General Meeting
of the Staff Association

RESOLUTION ADOPTED ON 16 FEBRUARY 1956

by the Annual General Meeting of the Staff Association

THE ANNUAL GENERAL MEETING OF THE STAFF ASSOCIATION

Having regard to the importance of promotion policies as an essential element of career planning in the international secretariat,

RESOLVES that the Joint Working Group on Promotion Policies and Procedures should be requested to take into account in its deliberations the recommendations set forth in paragraph 27 of the Annual Report of the Staff Council:

- (a) That the Secretary-General should have authority to regrade and transfer posts and staff between the various administrative units in order to adjust the manning table to the changing requirements of the service and to meet the recognized needs of promotion;
 - (b) That the number of grades be reduced to correspond more nearly to the actual distinctions in the levels of qualifications and responsibility, with a widening of the salary range of each grade;
 - (c) That promotion lists should be established for both the professional and general service categories in order to facilitate the advancement of staff members on an equitable basis, due account being taken of merit and seniority in United Nations service;
 - (d) That, in conformity with the established principle of advisory administrative machinery with staff participation, the Appointment and Promotion Board should comprise representatives of the staff.
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