

# UN-Secretariat matters: UN-Secretariat matters - 30

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Staff Representation HQ

13 January

1 letter from J. A. C. Robertson (Dir. of Personnel)

- to H. Halbertsma (Staff Committee)

*The Secretary-General*

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Mr. H. Halbertsma, Chairman, Staff Committee

13 January

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J. A. C. Robertson, Director of Personnel

Problems relating to the admission of  
16 new Member States

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1. The Secretary-General has been giving attention to problems relating to the admission of the sixteen new Member States. One of these concerns the impact of outside recruitment upon the staff of the Secretariat. I enclose a paper dealing with some aspects of this problem. It has been prepared internally for the Secretary-General's confidential use in discussion with Governments, etc., and in any public statements, such as today's press conference, that he may be called upon to make.

2. I should like you to consider the enclosed notes on this subject, not as any formal communication to the Staff Council, but, as for the information and interest of your colleagues on the Staff Committee. It is, as you will see, a background paper and is directed to preparing the ground against the many inquiries to which we are open -- in rather more marked degree than before -- as a result of the admission of the sixteen new members.

3. The Secretary-General asked me to say to you that he would have liked to have had the opportunity, before going on his mission, to have met either with the staff representatives or possibly the whole staff to have a general talk with them about the outcome of the Tenth Session, of which this matter of outside recruitment is but a part. It may be that on his return he will find it possible and desirable to renew this kind of wider meeting. In the meantime, however, the Secretary-General has asked me to undertake on his behalf any exchange of views with the Staff Committee that they may desire apropos the subject of this note.

cc: The Secretary-General

JACR/jmj