

# Reorganisation of Secretariat 1960–1961: Reorganisation of Secretariat 1960...

*HS L 179:99a*



Dag Hammar skjöld's samml.

## Reorganization of Secretariat

15 June 61

- Memorandum
- Tabulation of Officials of Under-Secretary Rank.
- List of Under-Secretaries of the U.N.

L 179:999

15 June 1961

Tabulation of Officials of Under-Secretary Rank

- I. Under-Secretaries of the Main Secretariat at Headquarters - Total: 13
1. Executive Assistant (Cordier) USA
  2. Under-Secretary for Special Political Affairs (Bunche) USA
  3. " " " " " " (Narasimhan) India
  4. Director of Personnel (Hamilton) UK
  5. Controller (Turner) New Zealand
  6. Legal Counsel (Stavropoulos) Greece
  7. Political and Security Council Affairs (Arkadev) USSR
  8. Economic and Social Affairs (de Seynes) France
  9. Trusteeship and Information from Non-Self-Governing Territories (Protitch) Yugoslavia
  10. Conference Services (Hoo) China
  11. General Services (Vaughan) USA
  12. Public Information (de Sa) Brazil
  13. Commissioner for Technical Assistance (Heurtematte) Panama
- II. Officials of Under-Secretary Rank appointed by the Secretary-General and responsible to him Total: 5
1. Executive Secretary ECE (Velebit) Yugoslav
  2. " " ECAFE (U Nyun) Burma
  3. " " ECIA (Prebisch) Argentina
  4. " " ECA (Abbas) Sudan
  5. Director of the European Office (Spinelli) Italy
- III. Officials of Under-Secretary Rank in charge of regular missions, appointed by the Secretary-General and responsible to him Total: 1
1. Chief of Staff, UNTSO (von Horn) Sweden

.../...

IV. <u>Ad Hoc Officials of Under-Secretary rank in charge of special missions appointed by the Secretary-General, responsible to him, but financed from a separate account</u>	Total:	3
1. Commander UNEF (Gyani) India		
2. Chief of UN Civilian Operation, Congo (Linner) Sweden		
3. Commander UN Force in the Congo (McKeown) Ireland		
V. <u>Officials of Under-Secretary rank formally appointed by the Secretary-General but after consultation with, and on advice of, another organ, responsible primarily to that organ and financed from a separate account</u>	Total:	4
1. Managing-Director, Special Fund (Hoffman) USA (Governing Council - Confirmation by General Assembly)		
2. Executive Director, UNICEF (Pate) USA (Executive Board)		
3. Director, UNRWA (Davis) USA (Advisory Committee)		
4. Executive Chairman, TAB (Owen) UK (Executive Heads of Specialized Agencies)		
VI. <u>Officials of Under-Secretary Rank formally appointed by the Secretary-General after election by a principal organ and primarily responsible to that organ</u>	Total:	3
1. High Commissioner for Refugees (Schnyder) Switzerland (General Assembly - financed from separate account)		
2. UN Representative in India and Pakistan (Graham) USA (Security Council)		
3. Chairman, Commissioners for Ruanda-Urundi (Dorsinville) Haiti (General Assembly)		
Total for all categories . . . . .		29

SUMMARY

<u>Categories</u>	<u>On duty as of</u> <u>15 June</u>
I. Under-Secretaries in the normal establishment at Headquarters	13
II. Officials of Under-Secretary rank at established field offices appointed by the Secretary-General and responsible to him	5
<u>SUB-TOTAL: Under-Secretaries in the normal establishment</u>	18
III. Officials of Under-Secretary rank in charge of regular missions, appointed by the Secretary-General and responsible to him	1
IV. Officials of Under-Secretary rank in charge of special missions appointed by the Secretary-General, responsible to him, but financed from a separate account	3
<u>SUB-TOTAL: Officials in charge of regular and special missions</u>	4
V. Officials of Under-Secretary rank formally appointed by the Secretary-General but after consultation with, and on advice of, another organ, responsible primarily to that organ and financed from a separate account	4
VI. Officials of Under-Secretary rank formally appointed by the Secretary-General after election by a principal organ and primarily responsible to that organ	3
<u>SUB-TOTAL: Special categories of officials not primarily responsible to the Secretary-General</u>	7
<hr/>	
TOTAL . . . . .	29

NOTE: The Soviets have based their listing not on administrative relation to the Secretary-General, but on functions under the Charter, resolutions of principal organs, and administrative relationship to Staff Rules and Regulations. Hence they include in their calculation all officials in the six categories above and add to it the Registrar of the International Court of Justice.

Summary by Nationalities

MAIN ESTABLISHMENT

(a) Headquarters

China	1	Brazil	1
France	1	Panama	1
USSR	1		
UK	1		
USA	3	Greece	1
		New Zealand	1
India	1	Yugoslavia	1

(b) Established Field Offices

Italy	1	Argentina	1
Yugoslavia	1	Burma	1
		Sudan	1

MISSIONS

(a) UNTSO

Sweden

(b) AD HOC

India	1
Ireland	1
Sweden	1

OFFICIALS RESPONSIBLE TO ORGANS OTHER THAN THE  
SECRETARY-GENERAL

Haiti	1
Switzerland	1
UK	1
USA	4

MEMORANDUM

15 June 1961

1. One senior level would be maintained corresponding to the present one.
2. No one of the staff on the Under Secretary level would be "between" the Secretary-General and the other Under Secretaries.
3. The Under Secretaries would be grouped in two categories: one with "political", and one with primarily "administrative" functions.

As follows from the previous points, there would be no difference in rank between the two categories. Nor would the administrative Under-Secretaries be under orders of the political Under Secretaries unless in some case such specific authority is delegated to one of them by the Secretary-General.

4. "Geographical distribution" would apply both to the political Under Secretaries and to the whole group of Under Secretaries.
5. As regards political Under Secretaries, it would be an established principle that they would, individually, never serve more than one term (of three to five years). The other Under Secretaries might serve for up to two terms.
6. There would be five political Under Secretaries (compared to the four who may be considered in that category at present: Executive Assistant, Under Secretary for Security Council Affairs, and Under Secretaries for special political Affairs). The assignments of the five would be as follows:
  - One for General Assembly affairs
  - One for Security Council Affairs
  - Three for ad hoc assignments.
7. In the administrative category there would, as at present, be four Under Secretaries in charge of special offices. They would be: Chef de Cabinet, Chief of Personnel, Controller and Legal Counsel.

8. There would further be the following five administrative Under Secretaries:

One for Trusteeship

Two (as at present) for Economic and Social Affairs

One (as against two at present) for Conference and General Services

One for GPI

9. This would require the following formal changes of the manning table:

The addition of one ad hoc Under Secretary for political affairs;

The division of the present post of Executive Assistant into one post as Under Secretary for General Assembly affairs and one as Chef de Cabinet;

A merger of the two posts now provided for Conference Services and General Services into one.

10. As regards "instructions", the difference would be the specific application to the five political Under Secretaries of a rule of geographical distribution, the limitation of their term of office, and, finally, a recognised wider right for the Secretary-General to delegate political activities to members of the group of five, himself being responsible for delegating, but the Under Secretary designated being responsible for action taken on the basis of the delegation.

11. As regards geographical distribution among the five, it is in view of the London agreement probably unavoidable to have a Soviet Under Secretary for Security Council Affairs. That means that one of the other political Under Secretaries should be a United States citizen in order to maintain the balance, but it is most desirable that the other three political Under Secretaries are not big power representatives and preferably not from a country belonging to one of the big power groups.

11. The fourteen Under Secretaries should if possible be two from each of seven geographical regions and necessarily always one from each of the "Permanent" Member States.

BOND

SEA FOA

DRAFT

MEMORANDUM

1. <sup>Senior</sup> One level would be maintained corresponding to the present one.
2. No one of the staff <sup>on the</sup> ~~of~~ Under Secretary level would be "between" the Secretary-General and the other Under Secretaries.
3. The Under Secretaries would be grouped in two categories: one with "political" and one with primarily "administrative" functions.

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4. "Geographical distribution" would apply both to the political Under-Secretaries and to the whole group of Under-Secretaries.

5. As regards political Under-Secretaries, it would be an established principle that they could, individually, never serve more than one term (of three to five years) <sup>up to two</sup>. The other Under-Secretaries might serve for ~~more than one~~ terms.

6. There would be five political Under Secretaries (compared to <sup>the</sup> four who may <sup>be considered in that category</sup> ~~at present~~: Executive Assistant, Security Council affairs, and <sup>Administration</sup> ~~two~~ for special political affairs). The assignments of the five would be as follows:

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7. <sup>F</sup> ~~The SG would have~~ <sup>There would ~~four~~, as at present, be</sup> four Under Secretaries in charge of special offices ~~corresponding to the present arrangement~~. They would be: Chef de Cabinet, Chief of Personnel, Controller and Legal Counsel.

<sup>F</sup> In the administrative category

*administrative*

8. There would further be the following five <sup>^</sup>Under Secretaries:
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9. This would require the following formal changes <sup>of the maining table:</sup>

The addition of one ad hoc Under Secretary for political affairs;

<sup>or</sup> The division of the present post of Executive Assistant into <sup>one</sup> ~~a~~ post <sup>one</sup> ~~a~~ for Under Secretary for General Assembly affairs and <sup>one</sup> ~~a~~ Chef de Cabinet;

A merger of the two posts now provided for Conference ~~and~~ Services and General Services into one.

10. As regards "instructions", the difference would be the <sup>specific</sup> application to the five political Under Secretaries of <sup>a</sup> ~~the~~ rule of geographical distribution, the limitation of their term of office, and, finally, <sup>a</sup> ~~the~~ recognised wider right for the SG to delegate political activities to members of the group of five, himself being responsible for delegating, but the Under Secretary designated being responsible for action taken on the basis of the delegation.

10. As regards geographical distribution <sup>among the five</sup>, it is in view of the London agreement probably unavoidable to have a Soviet ~~citizen~~ Under Secretary for Security Council Affairs. That means that one of the other political Under Secretaries should be a US citizen in order to maintain the balance, but it is most desirable that the other three political Under Secretaries are not big power representatives and preferably not from a country belonging to one of the big power groups.

11. The ~~fourteen~~ ~~Undersecretaries~~ Undersecretaries should if possible be two from each of seven geographical regions and necessarily always one from each of the "Permanent" Member states.

*From Nalania.*

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15 June 1961

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11. The fourteen Under Secretaries should if possible be two from each of seven geographical regions and necessarily always one from each of the "Permanent" Member States.

UNDER-SECRETARIES

HEADQUARTERS STAFF

EXECUTIVE OFFICE OF THE SECRETARY-GENERAL

Mr. Andrew W. Cordier United States of America

OFFICE OF LEGAL AFFAIRS

Mr. C. A. Stavropoulos Greece

OFFICE OF THE CONTROLLER

Mr. Bruce R. Turner New Zealand

OFFICE OF THE UNDER-SECRETARIES FOR SPECIAL POLITICAL AFFAIRS

Mr. Ralph J. Bunche United States of America

Mr. C. V. Narasimhan India

DEPARTMENT OF POLITICAL AND SECURITY COUNCIL AFFAIRS

Mr. Georgy P. Arkadev USSR

DEPARTMENT OF TRUSTEESHIP AND INFORMATION FROM  
NON-SELF GOVERNING TERRITORIES

Mr. Dragoslav Protitch Yugoslavia

DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIRS

Mr. Philippe de Seynes France

Mr. Roberto Heurtematte,  
Commissioner for Technical Assistance Panama

OFFICE OF PUBLIC INFORMATION

Mr. Hernane Tavares de Sa Brazil

OFFICE OF CONFERENCE SERVICES

Mr. Victor Hoo China

UNITED NATIONS CHILDREN'S FUND

Mr. Maurice Pate United States of America

TECHNICAL ASSISTANCE BOARD

Mr. David Owen United Kingdom

THE UNITED NATIONS SPECIAL FUND

Mr. Paul G. Hoffman United States of America

REGIONAL OFFICES

EUROPEAN OFFICE OF THE UNITED NATIONS, GENEVA

Mr. Pier P. Spinelli

Italy

ECONOMIC COMMISSION FOR EUROPE

Mr. Vladimir Velebit

Yugoslavia

ECONOMIC COMMISSION FOR ASIA AND THE FAR EAST

U Nyun

Burma

ECONOMIC COMMISSION FOR LATIN AMERICA

Mr. Raúl Prebisch

Argentina

ECONOMIC COMMISSION FOR AFRICA

Mr. Mekki Abbas

Sudan

SPECIAL MISSIONS

Major-General P.S. Gyani  
Commander of UNEF

India

Mr. Rajeshwar Dayal  
Special Representative of the  
Secretary-General in the Congo

India

Major-General Carl C. von Horn  
Chief of Staff of UNTSO  
Supreme Commander of ONUC

Sweden

Mr. Sture Linner  
Chief of Civilian Operation  
in the Congo

Sweden

Mr. Edouard Zellweger  
Special Consultant to the  
Secretary-General for Co-ordination  
of UN activities in Laos

Switzerland

Mr. Frank P. Graham  
UN Representative for India and  
Pakistan

United States of America

CORR: Out of 33 posts of Under Secretary level or equivalent rank, 20 belong to the Western alliance. Out of the 20 the US has 7. The USSR has only 3. (DII)

ADD: Answer to Max Baer's question about the Charter —

"The Charter has already been violated by the previous Secretary-General and the one who now calls himself the Secretary-General."

U.S. = 32 } Eastern Europe (4)  
D-2 = 63 }

RN:dg

14 June 1961

Report from Nassif on Zorin at UNCA luncheon:

Zorin said he was going to Washington in the next few days to discuss disarmament with the US Government. There are three key problems that can be settled inside or outside the UN:

1. Disarmament
2. Liberation of colonial peoples
3. Changes in the UN structure

He reiterated the Soviet position on the executive arm of the Secretariat -- the triumvirate and that the new structure should reflect the present balance of international forces. The executive, as it is now, reflects the views of the West and particularly the US. He had a chart with him on posts in the Secretariat and he said the following: Out of 1309 professional posts subject to geographical distribution, individuals from countries belonging to the Western alliance have 100<sup>6</sup>, the neutralists have <sup>219</sup>~~290~~, the socialist countries have 84. Out of the 84 there are 42 from the USSR. With regard to Under Secretary posts, or the equivalent, (20 posts), the US has seven. ~~Fixisxtruxcthex~~

It is true there are no neutral men but an international civil servant should not push the line of his own government but should push the line of the United Nations.

He was asked by Max Baer whether all those contemplated changes would require an amendment to the Charter. He did not think that was absolutely essential as long as there was agreement among the five permanent members of the Security Council -- the "five" include the Peoples Republic of China.